Martyn is an experienced communication & leadership consultant and executive coach, who uses creativity to help organisations to build brands that have integrity.

Strengths Enabling systemic change, exploring new mindsets, developing new ways of operating and building innovation capacity, using creativity as a lever for culture change.

Uniqueness Martyn has broad experience working on organisation-wide change at board level (FTSE100 across many sectors), and working at a high level in creative environments (national opera, dance, recording studios, startups). He has a unique skillset combining systems and emotional analysis with creativity. He has lived in six countries, and speaks four languages. He brings determination, drive, and a world-class mindset to the projects he is involved in.

Enabled him, in a challenging context, to see new Director, HR Director, CFO, Marketing Director, options and move to an role that was a better fit.

Group of ten global corporations looking to streamline new supply-chain relationships. Working to develop cross-company collaboration.

Global group communications team, helping them to lead business transformation.

Managing director in UK retail banking: worked with and leading change. the leadership team to support culture transition and streamline communication.

Open programmes for leaders, using creativity to foster deep experiential learning and sustainable personal change.

Organisations RBS Group, Standard Life, BP, Ernst & Young, BBC, BAE Systems, Johnson & Johnson, Edinburgh International Festival, Scottish Opera, Center for Creative Leadership, Zurich Insurance Group, Carillion PLC, Sodexo, Jones Lang Lasalle, UGL/DTZ.

Recent clients Chief Executive, financial services. Typical customers CEO, Chairman, Managing Sales Director, Communications Director, Head of function, Divisional executives.

> Experience & Training Martyn has 11 years experience working at senior executive level. He has extensive training in coaching, leadership development, voice and body work, psychotherapy

He holds professional liability insurance as an executive coach and management consultant. His qualifications include an M.Sc. in Physics and postgraduate study in Music. He likes tough problems.

Experienced in business Owner and director of consultancy businesses for 13 years, after 3 years working with leaders in the European Commission.

International Experience in multicultural environments in Italy, France, Netherlands, Switzerland, UK, Japan, Norway, USA. Native English speaker, fluent in conversational French and Italian. Basic German.

GADFLY

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