



**Highly experienced creative leader
who helps organisations to navigate transition.**

Enables systemic change, explores new mindsets, develops new ways of operating and builds innovation capacity, using creativity as a lever for culture change. Broad experience in organisation-wide change at board level (FTSE100 across many sectors), and in creative environments (national opera, dance, recording studios, startups). Unique skillset combining systems and emotional analysis with creativity. Has lived in six countries, speaks four languages. Brings determination, drive, and a world-class mindset to the projects he is involved in.

Recent projects: Group of ten global corporations improving inter-company collaboration. Global group communications team, leading global business transformation. Culture transition and streamlining communication across a retail bank, working at all levels. Open programmes for leaders, using creativity to foster deep experiential learning and sustainable personal change.

Experience and Training: 15 years experience working at senior executive level. Extensive training in change leadership, systemic analysis, creativity, project management, coaching, leadership development, psychotherapy. Qualifications include postgraduate study in Physics and Music.

Business Owner and director for 13 years, after 3 years working with leaders in the European Commission.

Clients: RBS Group, Standard Life, BP, Ernst & Young, BBC, BAE Systems, Johnson & Johnson, Edinburgh Festival, Scottish Opera, Center for Creative Leadership, Zurich Insurance Group, Carillion PLC, Sodexo, Jones Lang Lasalle, UGL/DTZ.

Typical Customers: CEO, Chairman, Managing Director, HR Director, CFO, Marketing Director, Sales Director, Communications Director, Head of function, Divisional executives.

Experience in multicultural environments in Italy, France, Netherlands, Switzerland, UK, Japan, Norway, USA. Native English speaker, fluent in conversational French and Italian. Basic German.